

Supplier requirements for material compliance and conflict minerals (Part of Störk-Tronic's Responsible Sourcing Framework)

Issued by: Störk-Tronic, Störk GmbH & Co. KG

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Applies to: All suppliers and relevant business partners

Purpose and scope

This document defines the requirements and expectations of Störk-Tronic, Störk GmbH & Co. KG ("Störk-Tronic") regarding material compliance and the responsible sourcing of minerals from conflict-affected and high-risk areas (CAHRAs).

It applies to all suppliers and business partners that:

- supply materials, components, or products to Störk-Tronic, and/or
- are involved in the sourcing, processing, or trading of minerals or metals subject to regulatory or ethical requirements.

This document forms part of Störk-Tronic's responsible sourcing framework and specifies requirements related to material conformity and conflict minerals. Suppliers are expected to comply with the principles and requirements described herein as part of their business relationship with Störk-Tronic.

Policy statement

Störk-Tronic is committed to responsible business conduct, respect for human rights, ethical business practices, and environmentally responsible sourcing throughout its supply chain.

With regard to conflict minerals, Störk-Tronic supports the principles of Regulation (EU) 2017/821, which establishes due diligence obligations for the import of tin, tantalum, tungsten, their ores and gold from conflict-affected and high-risk areas.

Störk-Tronic does not act as a direct importer of these raw materials within the meaning of Regulation (EU) 2017/821 and is therefore not subject to the corresponding importer obligations. Given the complexity of global supply chains, Störk-Tronic focuses its due diligence efforts primarily on its direct suppliers. Suppliers are expected to ensure compliance with applicable regulatory requirements within their own supply chains and to provide relevant information upon reasonable request.

Störk-Tronic is guided by the principles of OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

This document is reviewed periodically and updated as necessary, particularly in the event of significant regulatory changes.

Relevant regulatory requirements

Suppliers are expected to comply with all applicable laws and regulations relevant to the materials, components, and products supplied to Störk-Tronic. This includes, in particular, but is not limited to:

- **Directive 2011/65/EU (RoHS)** – Restriction of Hazardous Substances
- **Regulation (EC) No 1907/2006 (REACH)**, including obligations related to Substances of Very High Concern (SVHC)
- **Regulation (EU) 2019/1021 (POPs)** – Persistent Organic Pollutants
- **Regulation (EU) 2017/821** – Supply chain due diligence for tin, tantalum, tungsten, their ores and gold

This list is provided for guidance purposes and does not limit the supplier's responsibility to comply with all applicable legal and regulatory requirements in its own operations and supply chains.

Supplier requirements and measures

Suppliers are expected to implement appropriate measures to ensure compliance with the requirements outlined in this document, including:

- Sourcing materials and components from reliable and reputable sources where reasonable traceability can be ensured
- Ensuring that minerals originating from conflict-affected and high-risk areas do not directly or indirectly contribute to the financing of armed groups
- Establishing internal processes to identify, assess and manage risks related to material compliance and conflict minerals
- Maintaining relevant documentation and providing accurate and timely information regarding material composition, regulatory compliance and the origin of relevant minerals upon reasonable request

Störk-Tronic integrates these requirements into its supplier selection and evaluation processes, taking into account the nature and risk profile of the supplied products.

Reporting of concerns

Suppliers, customers, and other stakeholders are encouraged to report concerns or potential violations related to material compliance or conflict minerals.

Reports can be submitted confidentially to:

compliance@stoerk-tronic.com

All reports are handled confidentially and assessed in accordance with Störk-Tronic's internal procedures.

Final provisions

This document defines compliance expectations applicable to suppliers of Störk-Tronic. It does not in itself constitute a separate contractual agreement.

The requirements described herein become binding where they are incorporated into contractual arrangements or explicitly acknowledged by the supplier, including through the submission of related compliance declarations.

This document does not create enforceable rights for third parties. Nothing in this document shall be interpreted in a manner that conflicts with applicable law.